

# OUR BUSINESS at a Glance

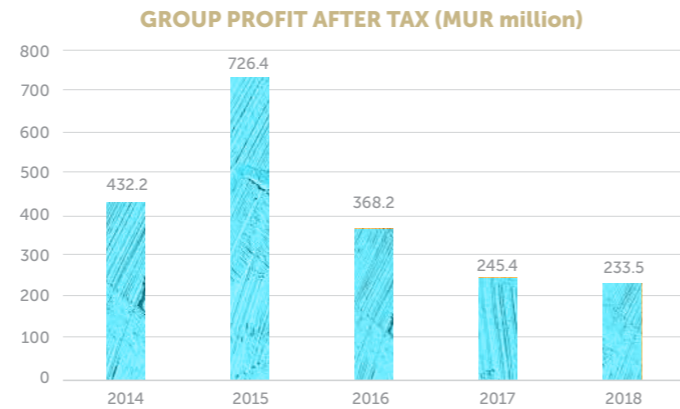
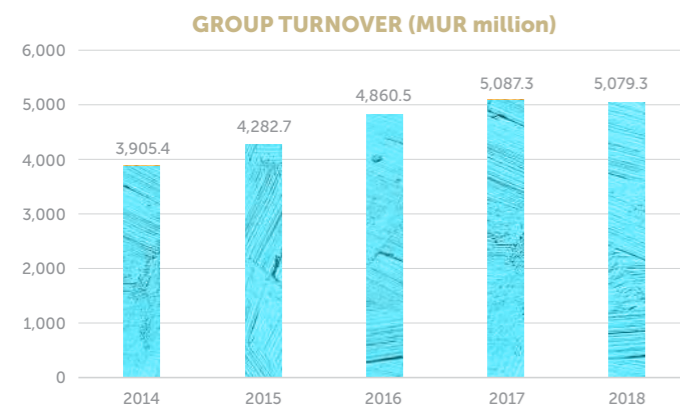
## OUR ORGANISATIONAL STRUCTURE

The Group consists of four autonomous clusters: Cane, Power, Brands, and Property and Leisure. Each cluster offers unique business know-how that sets it apart from its competitors and that provides a strong platform for value growth.

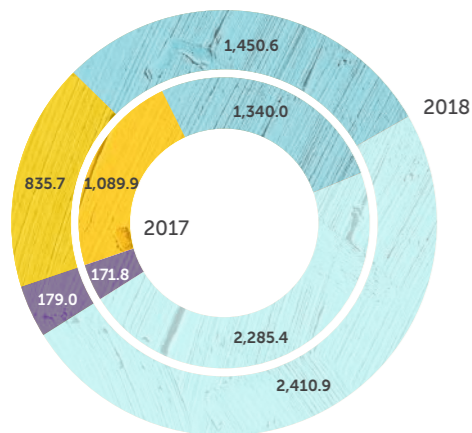
These clusters are autonomous in their decision-making processes, budgeting and reporting, as well as in the day-to-day running of their operations. The leadership team of each cluster is fully accountable for their cluster's respective performance, and is empowered to develop their own businesses and to realise international growth opportunities in line with proposals and plans approved by the Board of directors.

The clusters are supported by specific centralised functions aimed at developing a shared performance-based culture, and at driving operational excellence and efficiencies across the Group.

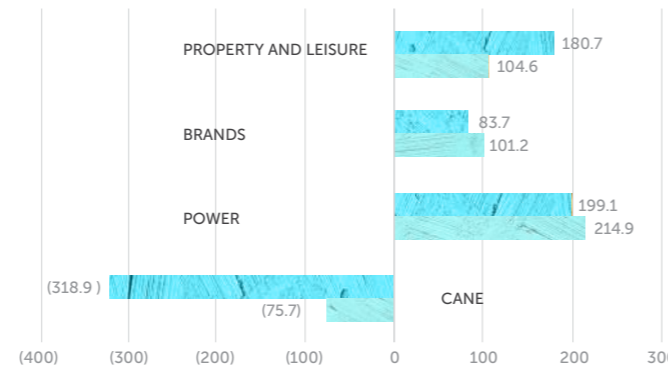
## Terra Mauricia Ltd



TURNOVER CONTRIBUTION OF EACH CLUSTER (MUR million)



PROFIT AFTER TAX/(LOSS) CONTRIBUTION OF EACH CLUSTER (MUR million)



### Cane

**387 EMPLOYEES** at Terragri (Agriculture)

**EMPLOYEE TURNOVER RATE** ▼4%

**751,121 TONNES** of sugar cane milled ▼13%

**159 EMPLOYEES** at Terra Milling

**5,195 HECTARES** of land under cane cultivation ▼5%

**80,480 TONNES** of sugar produced ▼8%



### Property and Leisure

**48 EMPLOYEES** at Novaterra

**EMPLOYEE TURNOVER RATE** ▼7.6%

**68,982 m<sup>2</sup>** under rent ▲5%

**70 EMPLOYEES** at L'Aventure du Sucre

**22.16 HECTARES** of land developed



## Clusters

### Power

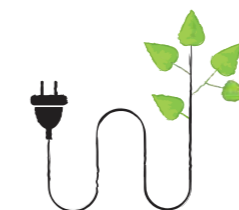
**48 EMPLOYEES** at Terragen

**EMPLOYEE TURNOVER RATE** ▲10%

**25% RENEWABLE ENERGY** share ▼42%

**421 GWh** sold to CEB ▼1%

**93.1%** availability on CEB network ▼3%



### Brands

**550 EMPLOYEES** at Grays Inc.

**EMPLOYEE TURNOVER RATE** ▼24%

**49% SALES** from spirits

**6 MILLION LITRES** of alcohol produced =

**49 EMPLOYEES** at Grays Distilling

**24** own brands =

**19% SALES** from wines

